

## **Data protection notice for the applicant management process at Bosch Group**

### **We want you on our team!**

In this privacy notice, we inform you how your personal data is processed in the applicant management process at Bosch Group. Additionally we inform you about your rights under applicable data privacy laws.

### **Bosch respects your privacy**

Protecting your personal data and ensuring the security of all our business data are important concerns for us. We always consider these concerns in our business processes. The personal data collected when you apply online is treated confidentially and strictly in accordance with the statutory provisions.

Data privacy and information security are an integral part of our corporate policy.

### **Data controller**

The Bosch Group legal entity to which you submit your application using the application management system is responsible for processing your data. You will find the contact details of that legal entity in the job advertisement in the application management system. The respective addresses of the Bosch legal entities can also be found in the *Annex 1* of this data privacy notice.

### **Data categories processed**

The following are the main categories of personal data processed:

- Master data (e.g. name, date of birth, nationality, place of residence)
- Documents (e.g. references, certificates, résumés)
- Education and training details (e.g. data about school education, university, professional qualification)
- Organizational data in case of internal applications (e.g. personnel number, cost center, department)
- Claims for travel expenses (e.g. bank account details)
- Communication data (e.g. e-mail address, (cell) phone number, IT user ID, audio and film recordings)
- Audio visual recording in the selection process for the Junior Managers Program (JMP)
- Log data recorded while using IT systems

These may also include special categories of personal data such as health data, details about religion or trade union membership etc. as per Art.9 para. 1 GDPR.

### **Purposes of processing and legal bases**

We process your personal data in compliance with the EU's General Data Privacy Regulation (GDPR), with the national data privacy laws and with any other applicable national laws.

The personal data processing takes place during the applicant management process particularly for the purpose of preparation for an employment relationship with a legal entity of the Bosch Group.

The main legal basis for this purpose is GDPR Article 6 para. 1(b) ("in order to take steps at the request of the data subject (in this case applicant) prior to entering into a contract").

Other legal bases are:

- GDPR Article 6 para. 1(a) (Consent): e.g. for Bosch applicant community as part of the applicant management system
- GDPR Article 6 para. 1(f) (Legitimate interests): e.g. for HR evaluations (controlling, analytical reporting)

As far as special categories of personal data as per GDPR Article 9 para. 1 (e.g. data concerning health) are processed, such processing are carried out in accordance with GDPR Article 9 para. 2(b). Furthermore, it may be necessary to process this data in order assess your ability to work in accordance with GDPR Article 9 para. 2(h) along with the relevant national legislation.

### **Application process**

The easiest way to apply for a job at Bosch is a direct application for a position advertised on one of our job portals, where you enter your data in the candidate profile created individually for the advertised position. You hereby have the possibility to send us the data by connecting to a social network, by a manual input and/or by using "CV Parsing" (Transferring some data from your CV to our job portal)

We keep you up to date on the status of your application via e-mail.

During the application process, we will ask you whether we are allowed to forward your application data to other suitable open positions. If applicable, we may also offer you membership in a Bosch applicant community.

### **Membership of a Bosch applicant community**

If you become a member of one of our applicant communities upon invitation, you have the option to publish your data entered by you including the all the applications in Bulgaria for all the team members of the personnel department of the Bosch group. By becoming a member of the community, you consent to be informed about interesting open positions and events. This may take place via e-mail or telephone. You may withdraw your consent at all times with effect for the future.

The invitation to join a Bosch applicant community may take place in form of a job advertisement too, but it includes a clear instruction that it relates to an applicant community.

#### **Participation in Bosch recruiting events**

Some Bosch locations participate in and organize Recruiting-Events in order to win potential candidates for multiple, similar job advertisement. Special event pages on different internet platforms inform about the contents of these events. You may apply for participation in these events by uploading your application in our application system via the link created for this purpose.

#### **Collecting of personal data**

As a rule, your personal data is collected directly from you during the hiring process. The data from the paper applications is transferred manually to the application system. You receive an email in order for you to activate your manually created application. In this email, we inform you, whether we will send your paper application back or shred it. If you do not activate your application within 30 days, your data is deleted from our application management system and you will not be considered any further in the selection process.

Additionally, you have the possibility to be referred by a Bosch Group employee. For this purpose, you need to give your application documents to this employee, who then uploads it in the application management system. You receive an email with which you can activate your application. If you do not activate your application within 30 days, your data is deleted from our application management system and you will no longer be considered in the selection process. Your application is linked with the employee who uploaded it in the application system. This helps us in identifying that this employee has referred you. Furthermore, this employee can track the status of your application (invitation, rejection etc.) on an overview page but has no access to the details of the application process.

Staffing of particularly sensitive job positions may require a further check of your application data and your career path. The result of this check is documented in the application management system. We inform you about such checks in a transparent manner in the framework of our job advertisements. This check takes place taking local legal requirements into consideration and by involving carefully selected service providers.

#### **Recipients of your personal data**

##### **- Within a legal entity of the Bosch Group**

Only the people involved in the application process (e.g. line managers and associates of the recruiting department, HR associates and associate representatives) have access to your personal data for the purposes mentioned above within the legal entity of the Bosch Group to which you have applied.

##### **- Other legal entities within the Bosch Group**

Other legal entities are data controllers themselves. The above mentioned persons involved in the recruiting process may belong to different companies of the Bosch Group. Therefore, your data may be transferred to the respective persons worldwide within the Bosch Group.

In case of your appointment, your data is transferred from our application management system to our HR-administration systems. In this process, your data may be transferred to a different legal entity and will thereafter be processed as employee data. An exchange of your personal data with other legal entities within the Bosch Group takes place especially in order to fulfill the contracts as well as due to our legitimate interest to organize the internal workflows (e.g. Shared Services, execution of transfers or relocations across legal entities).

#### **Recipients outside the Bosch Group**

We may disclose your personal data to other data controller only if necessary for the application, if the third party or we have a legitimate interest in this disclosure, or if you have provided your consent. You will find the details of the legal bases in the section "Purposes of processing and legal bases."

#### **Contractors and service providers (data processors)**

Additionally, we use service providers to fulfill our contractual and legal obligations among other things. If these service providers processes personal data on our behalf, we have concluded the required contracts with them under the data protection law.

We select our service providers carefully and monitor them on a regular basis, especially regarding their diligent handling and protection of the data that they store and process. All service providers are obliged to maintain confidentiality and to comply with the statutory provisions. Service providers may also be other companies of the Bosch Group.

You will find a list of our contractors and service providers (with whom we have a long-term or ongoing business relationship) in *Annex 1*.

#### **Disclosure to recipients outside the European Economic Area**

We may disclose your personal data to contractors, service providers or Group companies located outside of the European Economic Area (EEA) only if the EU Commission has confirmed that the third country in question has appropriate levels of data privacy or if other appropriate data privacy guarantees (e.g. binding corporate regulations on data privacy or standard EU contractual clauses) are in place. Upon request, we will provide you with a list of the recipients in third countries and a copy of the specifically agreed regulations to ensure appropriate levels of data privacy. Contact details for this purpose can be seen above in the 'Contact details of the data controller and the data privacy officer'.

If data transfer is required for recipients outside European Economic Area for the establishment, exercise or defense of legal claims, it takes place as per Art. 49 para. 1 e) of GDPR.

#### **Duration of storage (in Bulgaria)**

We delete your personal data, as soon as the processing purpose for which the data was gathered or processed is no longer valid and the retention periods for data storage as per the national law are expired.

Your personal data is deleted after the conclusion of the application process by rejection from our side or withdrawal from your side (hereafter called

“conclusion of application process”) as soon as we no longer need them. This period is of maximum 6 months after the respective application process ends.

#### **Security during data processing**

We take all the necessary technical and organizational measures to ensure appropriate levels of security and to protect your personal data particularly from the risks of unintended or unlawful destruction, manipulation, loss, alteration, or disclosure to or access by unauthorized third parties. We are constantly trying to improve our security measures and keep them state of the art.

#### **Rights of users**

If you wish to assert any of your rights, please refer to the Contact section. While contacting us, please ensure that you can be identified individually.

#### **Right of access and information:**

You are entitled to receive information from us about the processing of your data. You may assert your right of access with respect to any of your personal data processed by us.

#### **Right to rectification or erasure:**

You may demand that we correct the incorrect data and complete the incomplete data or erase your data; provided the statutory requirements are met. This does not apply to the data that is required for invoicing or accounting purposes or that is subject to statutory retention periods. If access to such data is not required, processing of the data will be restricted (see below).

#### **Restriction of processing:**

Provided the statutory requirements are met, you may demand that we restrict processing of your data.

#### **Objection to data processing in cases of “legitimate interest”:**

You are also entitled to object at any time to our processing your data, provided you can lawfully claim a legitimate interest. In such case, we will cease processing your data; unless we can demonstrate – in accordance with the statutory provisions – compelling legitimate grounds to continue its processing that outweighs your interests.

#### **Withdrawal of consent:**

If you have provided us your consent to process your data, you may withdraw it at any time with effect for the future. This shall have no effect on the lawfulness of our processing of your data prior to withdrawal of consent.

#### **Data portability:**

You are also entitled receive your data from us in a structured, commonly used and machine-readable format and/or – if technically possible – to demand transfer of that data to a third party.

#### **Right to complain to a data privacy authority:**

You are entitled to file a complaint with a data privacy authority. You can contact either the data privacy authority in Bulgaria or the data privacy authority responsible for the Bosch Group.

The data privacy authority in Bulgaria is ‘Commission for Personal Data Protection’.  
Address: 2 Prof. Tsvetan Lazarov Bvd, 1592 Sofia, BULGARIA, E-mail: [kzld@cpdp.bg](mailto:kzld@cpdp.bg)

The data privacy authority responsible for the Bosch Group is ‘Der Landesbeauftragte für den Datenschutz und die Informationsfreiheit’.  
Office address: Königstrasse 10a, 70173 Stuttgart, GERMANY  
Postal address: P.O. Box 10 29 32 70025 Stuttgart, GERMANY  
Phone: +49 (0)711/615541-0, Fax: +49 (0)711/615541-15, E-mail: [poststelle@lfdi.bwl.de](mailto:poststelle@lfdi.bwl.de)

#### **Update of the data protection notice**

We reserve the right to adjust our security and data protection measures. In such cases, we will amend our data protection notice accordingly. Therefore, notice the current version of our data protection notice in the job advertisement.

#### **Contact information of the data protection officer**

You can reach our data protection officer under:

Data protection officer  
Information Security and Privacy (C/ISP) Robert Bosch GmbH  
Postbox: 30 02 20  
70442 Stuttgart, GERMANY  
E-Mail: [DPO@bosch.com](mailto:DPO@bosch.com)

To assert your rights or to notify a data protection incident please use the following link:  
<https://www.bkms-system.net/bosch-datenschutz>

As on: June 2020

**Annex 1: GDPR Data Privacy Notice**

Service Provider	Processing
SmartRecruiters GmbH Dircksenstr��e 47 10178 Berlin SmartRecruiters SP. Z o.o. Fabryczna 20, 31-553 Krakow, Poland SmartRecruiters Inc. 225 Bush Street, San Francisco, CA 94104, USA	Provision and development of the cloud platform ("Software as a Service") for the above purposes. Processing of the provided personal data.
Signum GmbH Rungestra��e 19 10179 Berlin	Processing of the personal data for career path check
Amazon Web Services Inc. 10 Terry Avenue North Seattle, WA 98109-5210, USA	Provision and operation of the technical infrastructure for the Cloud-Platform ("Plattform as a Service")
SendGrid Inc. 1801 California Street Suite 500 Denver, Colorado 80202, USA	Processing of the generated email communication between BOSCH and the applicant
Text Kernel BV Nieuwendammerkade 28A17 Amsterdam, Noord-Holland 1022 AB The Netherlands	Provision, operation and further development of the application to import the data from CVs (CV-parsing)
I.K. Hofmann Projektmanagement GmbH Lina-Ammon- Str. 19 90471 N��rnberg	Processing of personal data for video interviews / selection process
Catalytic Inc. 954 W. Washington BLVD Suite 700 Chicago, IL 60607	Processing of personal data for reimbursement of personal job interview expenses.

**Legal Entities Robert Bosch Group (EU/EEA)**

Country	Legal Entity	Street	House No.	Postal Code	City
Austria	Bosch General Aviation Technology GmbH	G��llnergasse	15-17	1030	Wien
	BSH Hausger��te Gesellschaft mbH	Quellenstra��e	2 A	1100	Wien
	BSH Finance and Holding GmbH	Quellenstra��e	2 A	1100	Wien
	Bosch Rexroth GmbH	Industriepark	18	4061	Pasching
	TK Engineering GmbH	Seering	7	8141	Premstatten
	SBM Schroeder-Bleckmann-Medizintechnik Gesellschaft m.b.H.	Pharmastra��e	1	2630	Terntz
	Robert Bosch Holding Austria GmbH	G��llnergasse	15-17	1030	Wien
	Robert Bosch AG	G��llnergasse	15-17	1030	Wien
	Bosch Industriekessel Austria GmbH	Haldenweg	7	5500	Bischshofen
	Zeno Track GmbH	Barichgasse	40-42	1030	Wien
	Bosch Home Appliances S.A.	Laarbeecklaan	74	1090	Brussel (Jette)
	Bosch Rexroth N.V.	Rue Henri-Joseph Genesee	1	1070	Bruxelles
	EpiGAN N.V.	Kempische Steenweg	293	3500	Hasselt
sia Abrasives Belgium NV SA	Z 5 Mollem	580	1730	Mollem	
Robert Bosch Produkte N.V.	Industriepark - Hamelendreef	80	3300	Tienen	
Robert Bosch S.A.	Rue Henri Genesee	1	1070	Bruxelles	
Bosch Thermotechnology N.V./S.A.	Zandvoortstraat	47 B	2800	Mechelen	
Bulgaria	BSH Domakinski Uredi Bulgaria EOOD	Cherni vrach Blvd.	51 B	1407	Sofia
	bosch.IO EOOD	Isangradsko Shose Blvd.	47 B	1124	Sofia
	Robert Bosch EOOD	Cherni vrach Blvd.	51 B	1407	Sofia
Croatia	BSH kucanski uredaji d.o.o.	Kneza Branimira	22	10040	Zagreb
	Robert Bosch d.o.o.	Ulica kneza Branimira	22	10040	Zagreb-Dubrava
Czech Republic	BSH dom��ci spotrebi��ce s.r.o	Pekarsk��	10a	155 50	Praha 5
	Bosch Rexroth spol. s r.o.	Te��ebni	1238/2	62700	Brno
	Robert Bosch, spol. s r.o.	Roberty Bosche	2678	370 04	Ceske Budejovice
	BOSCH DIESEL s.r.o.	P��vov	121	58601	Jihlava
	Robert Bosch odytov�� s.r.o.	Radick��	350/107D	15800	Praha 5
	Bosch Termotechnika s.r.o.	Prumyslov��	372/1	15800	Praha - Sterboholy
	BSH Hvidevarer A/S	Telegrafvej	1	2750	Ballerup
Denmark	Holger Christiansen A/S	Hedelundvej	13	8700	Esbjerg
	BOSCH REXROTH A/S	Gungelvej	1	2650	Hvidovre
	Holger Christiansen Finans Aps	Hedelundvej	13	8700	Esbjerg
	Moeller & Devicon A/S	Elmevej	9	4262	Sandved
	Robert Bosch A/S	Telegrafvej	1	2750	Ballerup
	Robert Bosch Oy	Kesk tee , J��ri alevik, Rae vald, Harju maakond	10	75301	Harjumaa
	Bosch Kodinkoneet Oy	It��lahdenkatu	18 A	00210	Helsinki
Finland	Bosch Rexroth Oy	Ansatie	6	01740	Vantaa
	Optomed Oy	Hallituskatu	13-17, D35	90100	Oulu
	Robert Bosch Oy	Ayr��tie	8E	01510	Vantaa
France	Robert Bosch Automotive Steering Marignier S.A.S.	Impasse de C��dres	130/326	74970	Marignier
	Robert Bosch Automotive Steering Vend��me S.A.S.	Route de Blois	2	41100	Vendome
	BSH Electrom��nager S.A.S.	Avenue Michelet	26/28	93400	Saint Ouen
	Holger Christiansen France SAS	Rue de la Juine	550	45160	Olivet
	Bosch Rexroth DSI S.A.S.	Boulevard Ir��ne Joliot-Curie	91	69200	Vennisieux
	Bosch Rexroth S.A.S.	Boulevard Ir��ne Joliot-Curie	91	69200	Vennisieux
	ETAS S.A.S.	Avenue Michelet	32	93404	Saint-Ouen Cedex
	Actility S.A.	Rue de la Victoire	52	75009	Paris
	Chronocam S.A.S.	rue du Faubourg Saint-Antoine	74	75012	Paris
	Gaggenau Industrie S.A.S.	Rue Baudelaire	1	67640	Lipsheim
	Bosch Packaging Technology SAS	route de la Wantzenau, Immeuble Actipole,	31	67800	Hoenheim
	sia Abrasives France S.a.r.l.	Ave des Nations	22	95972	Villepinte
	Robert Bosch (France) S.A.S.	Av. Michelet	32	93400	Saint-Ouen Cedex
	Bosch Centre de Service S.A.S.	Rue de Metz	2	57800	Freyring-Merlebach
	Sondev 3 (Soci��t�� Intermediaire de D��veloppement 3) S.A.S.	Avenue Michelet	32	93400	St. Ouen
	Bosch Security Systems S.A.S.	Atlantic Avenue du General de Gaulle	961	82147	Clamart
	Bosch Automotive Service Solutions SARL	Avenue Pierre Gilles de genes	100	72400	La Forge-Bernard
E.L.M. Leblanc S.A.S.	Rue Diderot	123-125	93700	Drancy	
Germany	Advanced Driver Information Technology GmbH	Robert-Bosch-Strasse	200	31139	Hildesheim
	AIG Planungs- und Ingenieurgesellschaft mbH	Mittlerer Pfad	2	70499	Stuttgart
	AJNS New Media GmbH	Muskauer Stra��e	43	10997	Berlin
	Alltrucks GmbH & Co. KG	Perchtinger Str.	6	81379	Munchen
	Alltrucks Verwaltungs GmbH	Perchtinger Str.	6	81379	Munchen
	��SDA-MP Altersversorgung e.V.	Richard-Bullinger-Str.	77	73527	Schw��bisch Gm��nd
	��S Abwicklung Dritte Produktion GmbH I.L.	Robert-Bosch-Platz	1	70839	Gerlingen
	Robert Bosch Automotive Steering Bremen GmbH	Zum Huchtinger Bahnhof	25	28259	Bremen
	��S Abwicklung und Solar-Service Deutschland GmbH I.L.	Robert-Bosch-Platz	1	70839	Gerlingen
	��S Abwicklung und Solar-Service GmbH I.L.	Robert-Bosch-Platz	1	70839	Gerlingen
	Unterst��tzungskasse der Robert Bosch Automotive Steering GmbH Schw��bisch Gm��nd e.V.	Richard-Bullinger-Str.	77	73527	Schw��bisch Gm��nd
	��S Guss Beteiligungsgesellschaft mbH	Richard-Bullinger-Str.	77	73527	Schw��bisch Gm��nd
	Integrated Management Consulting GmbH	Richard-Bullinger-Stra��e	77	73527	Schw��bisch Gm��nd
	Robert Bosch Automotive Steering GmbH	Richard-Bullinger-Stra��e	77	73527	Schw��bisch Gm��nd
	asanetwork GmbH	Vennhauser Allee	265	40627	D��sseldorf
	Beissbarth GmbH	Hanauer Stra��e	101	80993	Munchen
	Robert Bosch Battery Systems GmbH	Kruppstra��e	20	70469	Stuttgart
	Bosch Connected Devices and Solutions GmbH	Ludwig-Erhard-Stra��e	2	72760	Reutlingen

BD Kompressor GmbH	Justus Kilian Str.	1	35457	Lollar
BD Kompressor Holding GmbH & Co. KG	Justus-Kilian-Str.	1	35457	Lollar
BD Kompressor Management GmbH	Justus-Kilian-Str.	1	35457	Lollar
Bosch Energy and Building Solutions GmbH	Mittlerer Plad	4	70499	Stuttgart-Weilmordf
Bosch Engineering GmbH	Robert Bosch Allee	1	74232	Abstatt
Bosch Emission Systems GmbH & Co. KG	Heilbronner Straße	362	70469	Stuttgart
Bosch Emission Systems Verwaltungs-GmbH	Heilbronner Straße	362	70469	Stuttgart
Buderus Guss GmbH	Buderusstraße	26	35236	Breidenbach
Bosch Healthcare Solutions GmbH	Stuttgarter Str.	130	71332	Waiblingen
Buderus Immobilien GmbH	Bannstraße	34-36	35576	Wetzlar
Bosch Management Support GmbH	Dämierstr.	1	71229	Leonberg
Bosch Hilfe e.V.	Niersteiner Str.	1	70499	Stuttgart
Robert Bosch Start-up GmbH	Grönerstraße	5	71636	Ludwigsburg
Bosch Global Travel Management GmbH	Ingersheimer Str.	16	70499	Stuttgart
Bosch Pensionsfonds AG	Heidehofstraße	31	70184	Stuttgart
Bosch Pensionsgesellschaft mbH	Heidehofstraße	31	70174	Stuttgart
Bosch Pensionsges. mbH	Heidehofstr.	31	70184	Stuttgart
Bosch Power Tec GmbH	Hennberger Str.	130	71034	Böblingen
Bosch Rexroth AG	Zum Eisengießer	1	97816	Lohr am Main
BSH Altersfürsorge GmbH	Carl-Wery-Straße	34	81739	München
BSH Hausgeräte GmbH	Carl-Wery-Straße	34	81739	München
Home Connect GmbH	Carl-Wery-Straße	34	81739	München
BSH Hausgeräte Service Nauen GmbH	Siemensring	5-9	14641	Nauen
BSH Hausgerätewerk Nauen GmbH	Siemensring	5-9	14641	Nauen
BSH Hausgeräte Service GmbH	Carl-Wery-Straße	34	81739	München
BSH Vermögensverwaltungs-GmbH	Carl-Wery-Straße	34	81739	München
BSH Zweite Verwaltungs GmbH	Carl-Wery-Straße	34	81739	München
Bosch Silicon Trading GmbH	Hauptstraße	48a	99198	Obernissa
Bosch SoftTec GmbH	Phoenixstraße	3	31137	Hildesheim
Bosch Sensortec GmbH	Gerhard-Kindler-Str.	9	72770	Reutlingen
BeYond GmbH	Robert Bosch Straße	200	31139	Hildesheim
CONSTRUCTA Gesellschaft mit beschränkter Haftung	Carl-Wery-Straße	34	81739	München
Circular Economy Solutions GmbH	Wilhelm-Lambrecht-Straße	6	37079	Göttingen
Holger Christiansen Deutschland GmbH	Elkersberg	1	57234	Wilsdorf
Robert Bosch Car Multimedia Holding GmbH	Robert-Bosch-Straße	200	31139	Hildesheim
Constructa-Neff Vertriebs-GmbH	Carl-Wery-Straße	34	81739	München
Coup Mobility GmbH	Friedrichstraße	1 48	10117	Berlin
COBI.Bike GmbH	Sölmstraße	4	60486	Frankfurt am Main
EM-motive GmbH	Robert-Bosch-Straße	200	31139	Hildesheim
Bosch Rexroth Infiltrit GmbH	Chausseestr.	12	16247	Joachimsthal
Bosch Rexroth Guss GmbH	Zum Eisengießer	1	97816	Lohr am Main
Bosch Rexroth Vermögensverwaltung GmbH	Zum Eisengießer	1	97816	Lohr am Main
Deutsches Forschungszentrum für Künstliche Intelligenz GmbH	Trippstädter Straße	122	67663	Kaiserslautern
Drivelog GmbH	Bismarckstraße	71	10627	Berlin
Die Deutsche Schulkademie gGmbH	Hausvogelplatz	12	10117	Berlin
ECP Energiecontracting GmbH	Englerstrasse	2	69126	Heidelberg
Robert Bosch Fahrzeugelektrik Eisenach GmbH	Robert Bosch Allee	1	99817	Eisenach
Energiespeicher Nord GmbH & Co. KG	Lundsackerweg	12	25923	Braderup
escript GmbH Embedded Security	Wittener Straße	45	44789	Bochum
ETAS GmbH	Borsigstr.	14	70469	Stuttgart-Feuerbach Stuttgart
Almotive GmbH	Teckstraße	62	70190	
Emperra GmbH - E-Health Technologies	Friedrich-Ebert-Straße	33	14469	Potsdam
GNA Biosolutions GmbH	Am Klopferspitz	19	82152	Martinsried
Torqeedo GmbH	Friedrichshafener Straße	4a	82205	Gilching
Unternehmertum Venture Capital Partners GmbH	Lichtenbergstraße	6	85748	Garching
for you Insurance Services GmbH	Robert-Bosch-Platz	1	70839	Gerlingen
Gaggenau Hausgeräte GmbH	Carl-Wery-Straße	34	81739	München
GFI Gesellschaft für Infrastrukturdienste mbH	Tübinger Strasse	123	72762	Reutlingen
gfi Consumer & Home Electronics GmbH	Lyoner Straße	9	60528	Frankfurt/Main
Robert Bosch Hausgeräte GmbH	Carl-Wery-Straße	34	81739	München
Robert Bosch Smart Home GmbH	Schockenriedstraße	17	70565	Stuttgart
High-Tech Gründerfonds GmbH & Co. KG	Schlegelstraße	2	53113	Bonn
High-Tech Gründerfonds II GmbH & Co. KG	Ludwig-Erhard-Allee	2	53175	Bonn
Huject GmbH	Torgauer Str.	12-15	10829	Berlin
International Alumni Center	Heidehofstraße	31	70184	Stuttgart
Bosch Software Innovations GmbH	Schöneberger Ufer	89-91	10785	Berlin
ITK Engineering GmbH	Im Speyerer Tal	6	78761	Rülzheim
Johnson Controls Autobatterie GmbH & Co. KGaA	Am Leineufer	51	30419	Hannover
Johnson Controls Autobatterie GmbH	Am Leineufer	51	30419	Hannover
Knorr-Bremse Systeme für Nutzfahrzeuge GmbH	Moosacher Straße	80	80809	München
Knorr-Bremse Systeme für Nutzfahrzeuge Pensionsgesellschaft mbH	Moosacher Str.	80	80809	München
Koller + Schwemmer GmbH	Röthensteig	21	90408	Nürnberg
Kraftwerksbatterie Heilbronn GmbH	Lichtenbergerstr.	23	74076	Heilbronn
Klinik Schillerhöhe GmbH	Soltudestraße	18	70839	Gerlingen
Lithium Energy and Power Management GmbH	Heilbronner Straße	358-360	70469	Stuttgart
Lithium Energy and Power GmbH & Co. KG	Heilbronner Straße	358-360	70469	Stuttgart
Makat Candy Technology GmbH	Feldstr.	52	56269	Dierdorf
Robert Bosch Gesellschaft für medizinische Forschung mbH	Auerbachstraße	112	70376	
Moehwald GmbH	Michelinstr.	21	66424	Homburg/Saar
Mobility Media GmbH	Bismarckstrasse	71	10627	Berlin
mozaig operations GmbH	Sonnenstraße	23	80331	München
Neff GmbH	Carl-Wery-Straße	34	81739	München
nexMart Beteiligungs GmbH & Co. KG	Gropiusplatz	10	70563	Stuttgart
nexMart GmbH & Co. KG	Gropiusplatz	10	70563	Stuttgart
Cents for help e.V.	Robert-Bosch-Platz	1	70839	Gerlingen
Polux Solar-Service GmbH	August-Broemel-Straße	6	99310	Arnstadt
PROCATO GmbH & Co. KG	Königsstraße	10 c	70173	Stuttgart
SAPCORDA SERVICES GmbH	Rudower Chaussee	9	12489	Berlin
Ampack GmbH	Lechfeldgraben	7	86343	Königsbrunn
Pharmatec GmbH	Elisabeth-Boer-Straße	3	01099	Dresden
Robert Bosch Packaging Technology GmbH	Stuttgarter Str.	130	71332	Waiblingen
Hüttlin GmbH	Hohe-Flum-Straße	42	79650	Schopfheim
Robert Bosch Manufacturing Solutions GmbH	Wernerstraße	51	70469	Stuttgart
Bosch Packaging Systems GmbH	Föhrenbachstraße	14	73630	Hemshalden
Pruzentrum Boxberg GmbH	Robert Bosch Straße	25	97944	Boxberg-Windschbach
Prohlo Elektrogeräte-Vertriebsgesellschaft mbH	Carl-Wery-Straße	34	81739	München
Primavera Hilfe für Kinder in Not e.V.	Wendelin-Hippel-Str.	70	70499	Stuttgart
PROSTEP AG	Dolvostraße	11	64293	Darmstadt
Robert Bosch Power Tools GmbH	Max-Lang-Straße	40-46	70771	Leinfelden-Echterdingen
sia Abrasives Deutschland GmbH	Löhndorfer Straße	51	42699	Solingen
part GmbH	Stuttgarter Straße	117	72574	Bad Urach
RACER Benchmark Group GmbH	Beethovenstr.	1	76676	Graben-Neudorf
RA Rohstoffallianz GmbH	Charlottenstraße	68	10117	Berlin
Robert Bosch GmbH	Robert Bosch Platz	1	70839	Gerlingen
Bosch Betriebskrankenkasse (BKK)	Kruppstr.	19	70469	Stuttgart
RB Immobilien GmbH	Heidehofstr.	31	70184	Stuttgart
Robert Bosch Altermarket Solutions GmbH	Robert-Bosch-Breite	3	37079	Göttingen
Robert Bosch Car Multimedia GmbH	Robert-Bosch-Str.	200	31139	Hildesheim
Robert Bosch Battery Solutions GmbH	Robert Bosch Allee	1	99817	Eisenach
Robert Bosch Semiconductor Manufacturing Dresden GmbH	Knappsdorfer Straße	12	01109	Dresden
Robert Bosch Technical and Business Solutions GmbH	Zettaching	10 A	70567	Stuttgart
Robert Bosch Immobilien GmbH	Heidehofstraße	31	70184	Stuttgart
Robert Bosch Industrietreuhand KG	Robert-Bosch-Platz	1	70839	Gerlingen
Robert Bosch Immobilienverwaltungs GmbH & Co. KG	Heidehofstraße	31	70184	Stuttgart
Robert Bosch Krankenhaus GmbH	Auerbachstraße	110	70376	Stuttgart
Robert Bosch Lizenzverwaltungsgesellschaft mbH	Robert-Bosch-Ring	5	85630	Grasbrunn
Bosch Technology Licensing Administration GmbH	Robert-Bosch-Platz	1	70839	Gerlingen
Robert Bosch Lollar Guss GmbH	Justus-Kilian-Str.	1	35457	Lollar
Robert Bosch Mobility Services GmbH	Robert-Bosch-Platz	1	70839	Gerlingen

Robert Bosch Risk and Insurance Management GmbH	Daimlerstrasse	6	71229	Leonberg
Robert Bosch Stiftung GmbH	Heidehofstraße	31	70184	Stuttgart
Robert Bosch Elektronik Thüringen GmbH	August-Broemel-Straße	6	99310	Arnstadt
Robert Bosch Venture Capital GmbH	Robert-Bosch-Platz	1	70839	Gerlingen
Robert Bosch Vierte Vermögensverwaltungsgesellschaft mbH	Robert-Bosch-Platz	1	70839	Gerlingen-Schillerhöhe
Robert Bosch Sechste Vermögensverwaltungsgesellschaft mbH	Robert-Bosch-Platz	1	70839	Gerlingen
Robert Bosch Siebte Vermögensverwaltungsgesellschaft mbH	Robert-Bosch-Platz	1	70839	Gerlingen
Robert Bosch Elektronik GmbH	John-F.-Kennedy-Str.	43 - 53	38228	Salzgitter
RE FLEKT GmbH	Marcel-Breuer-Straße	15	80807	München
Security and Safety Things GmbH	Storkower Straße	101	10407	Berlin
Service- und Betriebsgesellschaft Heidehof mbH	Heidehofstr.	31	70184	Stuttgart
SEG Hausgeräte GmbH	Carl-Wery-Straße	34	81739	München
Bosch Solar CISTech GmbH	August-Brömel-Straße	6	99310	Arnstadt
Bosch Solar Services GmbH	Robert-Bosch-Str.	1	99310	Arnstadt
Bosch Solar Thin Film GmbH	Robert-Bosch-Str.	1	99310	Arnstadt
Robert Bosch Starter Motors Generators GmbH	Robert-Bosch-Str.	2	71701	Schwieberdingen
Bosch Service Solutions GmbH	Kleyerstraße	94	60326	Frankfurt am Main
Bosch Service Solutions Leipzig GmbH	Kosch-Luxemburg-Straße	16	04103	Leipzig
Bosch Service Solutions Magdeburg GmbH	Otto-von-Guericke-Str.	13	98104	Magdeburg
Bosch Sicherheitssysteme GmbH	Robert-Bosch-Ring	5-7	85630	Grasbrunn
Landau Electronic GmbH	Opelstraße	24	64546	Mörfelden-Walldorf
Bosch Sicherheitssysteme Engineering GmbH	Nordring	96	90409	Nürnberg
Bosch Access Systems GmbH	Charlottenburger Allee	50	52068	Aachen
EVI Audio GmbH	Sachsenring	60	94315	Straubing
Bosch Sicherheitssysteme Montage und Service GmbH	Wiele-Str.	12	99334	Amst Wachsenburg
SupplyOn AG	Ludwigstraße	49	85399	Hallbergmoos
Bosch Automotive Service Solutions GmbH	Am Dörrenhof	1	85131	Poltenfeld
MATRA-WERKE Gesellschaft mit beschränkter Haftung	Jesestrl.	6	63512	Hainburg
BS Systems GmbH & Co. KG	Am Wasserberg	2	86441	Zusmarshausen
BS Systems Verwaltungs GmbH	Am Wasserberg	2	86441	Zusmarshausen
Technische Akademie für berufliche Bildung Schwäbisch Gmünd e.V.	Lorcher Str.	119	73529	Schwäbisch Gmünd
Bosch Telecom Holding GmbH	Wernerstraße	1	70469	Stuttgart
TecAlliance GmbH	Steinhilfstraße	10	85737	Ismaning
DAA Deutsche Auftragsagentur GmbH	Holstentwiete	15	22763	Hamburg
Bosch Solarthermie GmbH	Prozessionsweg	10	48493	Wettingen
Bosch Thermotechnik GmbH	Sophienstraße	30-32	35576	Wetzlar
Bosch Industriekessel GmbH	Nürnberg Straße	73	91710	Gunzenhausen
Bosch KWK Systeme GmbH	Auweg	10	35457	Lollar
Bosch Thermotechnik Vermögensverwaltung 1 GmbH	Sophienstraße	30-32	35576	Wetzlar
UC Vermögensverwaltung GmbH	Robert-Bosch-Platz	1	70839	Gerlingen
Unterstützungsverein Hexroth Star GmbH Schweinfurt e.V.	Ernst-Sachs-Str.	100	97424	Schweinfurt
Robert Bosch College UWC GmbH	Karlshäuserstraße	119	79104	Freiburg
Valicare GmbH	Eschborner Landstrasse	130 - 132	60489	Frankfurt am Main
WdWash GmbH	Grälinger Straße	8	81671	München
Robert Bosch Wohnungsgesellschaft	Niersteiner Str.	5	70499	Stuttgart-Weilmündorf
WÖGE Service- und Regelbetrieb	Siegelbergstr.	60	70499	Stuttgart4
BSH Home Appliances Ltd.	Old Wolverton Road	1	MK12 5PT	Milton Keynes
Bosch Rexroth Ltd.	Cromwell Road	15	PE 192ES	Camb
ETAS Limited	Osbaldwick Link Road	1	YO10 3JB	York
Environmental Technologies Fund L.P.	Berkeley Square	20	W1J 6EQ	London
Environmental Technologies Fund 2 L.P.	Berkeley Square	20	W1J 6EQ	London
GraphCore Ltd.	Wine Street	11-19	BS1 2PH	Bristol
Light Blue Optics Limited	St. John's Innovations Park	1	CB4 0WS	Cambridge
Pyreos Ltd.	inces Street	125 P	EH9 4AD	Edinburgh
Wave Optics Ltd.	The Quadrant, Barton Lane	21	OX14 3YS	Abingdon, Oxfordshire
KMOS, Ltd.	Wine Street	11-19	BS1 2PH	Bristol
Bosch Packaging Technology Limited	Meteor Business Park, Mansfield Road	2A	DE21 4SU	Derby
Klikok International Limited	Western Drive	1	BS14 0AY	Whitechurch, Bristol
sia Abrasives (G.B.) Ltd.	Elkstones Lane	1	HX4 8NH	Halifax
Bosch Lawn and Garden Ltd.	Suffolk Works	1	IP 14 1EY	Stowmarket
sia Fibral Ltd.	Elkstones Lane	1	HX4 8NH	Halifax
sia Abrasives Holding Ltd.	Elkstones Lane	1	HX4 8NH	Halifax
sia Abratoam Ltd.	Keys Road	7	DE55 7FQ	Allreton
Robert Bosch Ltd.	Broadwater Park, North Orbital Rd	1	UB9 5HJ	Denham, Uxbridge
ROBERT BOSCH UK HOLDINGS LIMITED	North Orbital Road	1	UB9 5HJ	Denham, Uxbridge
Bosch Service Solutions Ltd.	Broadwater Park	1	UB9 5HJ	Denham, Uxbridge
Bosch Automotive Service Solutions Ltd.	Ironstone Way	1	NN6 9UD	Brixworth
Bosch Automotive Training Limited	Laeta House, woodside	2	ML14XL	Motherwell
Bosch Thermotechnology Limited	Cotswold Way	1	WR4 9SW	Worcester
BSH Iliakes Syskeves A.B.E.	Lamias National Rd	1	14564	Kifissia
Bosch Rexroth S.A.	Ercheias Str.	37	19400	Koropi
Robert Bosch S.A.	Ercheias	37	19 400	Koropi
Robert Bosch Automotive Steering Kft.	Kistályai	ut 2	3300	Eger
BSH Háztartási Készülék Kereskedelmi Kft.	Királyhágó tér	8-9	1126	Budapest
Bosch Rexroth Kft.	gyomroi út	104	1103	Budapest
Digital Disc Drives Kft. I.L.	Weber Ede ut	10/a	8000	Kecskemet
Robert Bosch Power Tool Elektromos Szerszámgyártó Kft.	Robert Bosch park	1	3526	Miskolc
Bosch Electronic Service Kft.	Weber Ede u.	10/a	8000	Kecskemet
Robert Bosch Elektronika Gyártó Kft.	Robert bosch ut	1	3000	Hatvan
Robert Bosch Energy and Body Systems Kft.	Robert bosch park	3	3526	Miskolc
Robert Bosch Kft.	gyomroi út	104	1103	Budapest
Atlantic Bridge III, L.P.	Hzwilliam Square	22	D02 FH68	Dublin
Movidius Limited	Mountjoy Square East	10	1	Dublin
Italy				
Albertini Cesare S.p.A.	Via Goffredo Mameli	26	20852	Villasanta
BARI SERVIZI INDUSTRIALI Società consortile a r.l.	Via delle Ortensie	15	70026	MODUGNO
Bosch Energy and Building Solutions Italy S.r.l.	Via Grosio	10/8	20151	Maland
BSH Elettrodomestici S.p.A.	Via Marcello Nizzoli	1	20147	Milano
Holger Christiansen Italia S.r.l.	Via Cicogna	27-29	40068	San Lazzaro di Savena, Bologna
Centro Studi Componenti Per Veicoli S.p.A.	Via delle Ortensie	19	70026	Modugno (Ba)
Bosch Rexroth S.p.A.	Via G. di Vittorio	1	20063	Cernusco Sul Naviglio
Bosch Rexroth Oil Control S.p.A.	Via Leonardo da Vinci	5	41015	Nonantola (MO)
Oleodinamica Gambini S.r.l.	Via A. Volta	27/31	36030	Motta di Costabissara (Vicenza)
Dana Rexroth Transmission Systems s.r.l.	Via Linfano	15	38062	Arco (TN)
Freud S.p.A.	Via Padova	3	33010	Tavagnacco
Aresi S.p.A.	Via die Murari	12	24041	Brembate (BG)
Robert Bosch Ireland Ltd.	Business Park	M 50	12	Dublin
ROBERT BOSCH S.p.A. Società Unipersonale	Via M.A. Colonna	35	20141	Milano
Sicam S.r.l.	Via della Costituzione	49	42015	Correggio
Bosch Security Systems S.p.A.	Via Pettiti	15	20149	Milano
DECA S.r.l.	Via Vincenzo Giardini	11	48022	Lugo
Bosch Automotive Service Solutions S.R.L.	Via Gustavo Corradini	1	42015	Correggio (RE)
Technologie Diesel S.p.A. Società Unipersonale	Via degli Oleandr	8/10	70026	Modugno (Ba)
VHIT S.p.A.	Straada Vicinale delle Sabbione	5	26010	Offanengo (CR)
Latvia				
Robert Bosch SIA	Mūkšavas iela	101	1004	Rīga
Lithuania				
UAB Robert Bosch	Ateities pl.	79A	62104	Kaunas
Luxembourg				
BSH électroménagers S.A.	ZI Breedewues	13-15	1259	Senningerberg
Ferroknepper Buderus S.A.	Ob den Drischen	3-20	4149	Esch-Sur-Alzette, Luxembourg
BSH Huishoudapparaten B.V.	Jaurusavenue	36	2132 LS	Hoofddorp
Netherlands				
Bosch Rexroth B.V.	Kruisbroeksestraat	1	AA 5281	Boxtel
Intrinsic ID B.V.	High Tech Campus	9	5656 AE	Eindhoven
SecurityMatters B.V.	De Zaaie	11	5612 AJ	Eindhoven
Robert Bosch Packaging Technology B.V.	industriekade	43	SE 6001	Weert
Bosch Packaging Technology B.V.	Conradstraat	4	3100 AA	Schiedam
Bosch Power Tools B.V.	Konijnenberg	60	4825 BD	Breda
RB Investment NL BV	Rietschaot	47	1511	WC, Oostzaan
Robert Bosch Asset Managing C.V.	Kruisbroeksestraat	1	5281 RV	Boxtel
Robert Bosch Holding Nederland B.V.	Kruisbroeksestraat	1	AA 5281	Boxtel



	Robert Bosch Finance Nederland B.V.	Kruisbroeksestraat	1	5281 RV	Boxtel
	Robert Bosch Investment Nederland B.V.	Kruisbroeksestraat	1	5281	RV Boxtel
	Robert Bosch B.V.	De Wel	22-24	MV 38/1	Hoewelaken
	Bosch Transmission Technology B.V.	Dr. Hub van Doorneweg	120	5000	Am Tilburg
	Robert Bosch IC Financing Nederland B.V.	Kruisbroeksestraat	1	5281 RV	Boxtel
	Bosch Security Systems B.V.	Torenallee	49	6617	Eindhoven
	Bosch Thermotechnology Netherlands Holding B.V.	Kruisbroeksestraat	1	5281 RV	Boxtel
	Bosch Thermotechniek B.V.	Zweedsestraat	61001	BG 7418	Deventer
	Nelit Vastgoed B.V.	Zweedsestraat	61001	BG 7418	Deventer
Norway	BSH Husholdningsapparater A/S	Grensesvingen	9	0606	Oslo
	BOSCH REXROTH A/S	Berghagan	1	1405	Langhus
	Robert Bosch A/S	Berghagan	1	1405	Langhus
Poland	BSH Sprzet Gospodarswa Domowego Sp. z o.o.	Al. Jerzolimskie	183	02-222	Warschau
	Bosch Rexroth Sp. z o.o.	Jl. Jutrzenki	102/104	02-230	Warsaw
	SI A Abrasives Polska Sp. z o.o.	Prosta Lozienica	21	72-100	Goleniow
	Robert Bosch Sp. z o.o.	Jutrzenki	105	02-231	Warschau
	oos Centrum Sp. z o.o.	Jl Marii Kazimierzy	35	01-641	Warschau
Portugal	BSHP Electrodomesticos, sociedade unipessoal, Lda.	Rua do Alto Montijo	15	2790-012	Carnaxide
	Bosch Car Multimedia Portugal, S.A.	Rua Max Grundig	35	1705-020	Lomar
	Robert Bosch, S.A.	Av. Infante D. Henrique	112E-3E	1800-020	Lisboa
	Bosch Security Systems, S.A.	Rua Pardale, Estrada Nacional	109	8890-728	Ovar
	Bosch Termotecnia S.A.	Estrada Nacional	16	8900-533	Aveiro
Romania	BSH Electrocasnice Manufacturing S.R.L.	Ist district, Sos. Bucuresti-Ploiesti	19-21	013682	Bukarest
	BSH Electrocasnice S.R.L.	Sos. Bucuresti-Ploiesti	19-21	013682	Bukarest
	Bosch Rexroth SRL	Aurel Vlaicu Str.	2	01400	Blaj / Jud. Alba
	Bosch Rexroth Sales S.R.L.	Aurel Vlaicu street	2	019400	Blaj
	ROBERT BOSCH S.R.L.	Horia Macelariu	30-34	13937	Bucuresti
	Bosch Service Solutions, S.R.L.	Calea Aradului	8	900088	Timisoara
Spain	BOSCH SISTEMAS DE FRENADO, S.L.U.	Hermanos Garcia Noblejas	19	28037	Madrid
	BSH Electrodomesticos Espana, S.A	Ronda del Canal Imperial de Aragon	18-20	50197	Zaragoza
	Bosch Rexroth, S.L.U.	Francisco Grandmontagne	2	20018	San Sebastian
	beria Cybernetics S.L.	Rambra de Catalunya	123 1º - B	08008	Barcelona
	Noustique Perfumes, Sociedad Limitada	Carrer de les Moles	29	08004	Barcelona
	ia Abrasives Espana S.A.U.	C/Hermanos Garcia Noblejas	19	28037	Madrid
	ROBERT BOSCH ESPANA FABRICA CASTELLET, S.A.	Carretera de Montanyas	13	08732	San Marcal Castellet
	ROBERT BOSCH ESPANA FABRICA ARANJUEZ S.A.U.	Avda. De Madrid	42	28802	Alcala de Henares - Madrid
	ROBERT BOSCH ESPANA FABRICA MADRID S.A.U.	Hermanos Garcia/ Noblejas	19	28037	Madrid
	ROBERT BOSCH ESPANA, S.L.U.	Hermanos Garcia Noblejas	19	28037	Madrid
	BOSCH SERVICE SOLUTIONS, S.A.U.	C/ Hermanos Garcia Noblejas	19	28037	Madrid
	Bosch Automotive Service Solutions S.A.U.	La Calle Livorno	60	09180	Marchamalo
Sweden	BSH Home Appliances AB	Landsvagen	32	16929	Solna
	Bosch Rexroth AB	Vasterselevagen	12	890 42	Melansel
	Modcam AB	Bredgatan	4	011 30	Malmö
	Robert Bosch AB	saljordsgatan	15	16440	Kista
	AB Bosch	saljordsgatan	15	16440	Kista
	Bosch Thermoteknik AB	Koppargatan	1	67328	Tranas
Slovakia	BSH Drives and Pumps s.r.o.	Tovarenska	2	07101	Michalovce
	Holger Christiansen Production Slovakia s.r.o.	Gastanova alej	7	99 27	Bernolakovo
	Robert Bosch, spol. s r.o.	Amrusova	4	821 04	Bratislava
	Valicare s.r.o.	Jesenského	34	01101	Trencin
Slovenia	BSH I.D. Invalidska družba, proizvodnja in storitve d.o.o.	Savinska cesta	30	3331	Nazarje
	BSH Hisni Aparati d.o.o.	Savinska cesta	30	3331	Nazarje
	BOSCH REXROTH d.o.o.	Kidriceva cesta	81	4220	Skofja Loka
	Robert Bosch d.o.o.	Kidriceva cesta	81	4220	4220 Skofja Loka