

## **Data protection notice for the applicant management process at Bosch Group**

### **We want you on our team!**

In this privacy notice, we inform you how your personal data is processed in the applicant management process at Bosch Group. Additionally we inform you about your rights under applicable data privacy laws.

### **Bosch respects your privacy**

Protecting your personal data and ensuring the security of all our business data are important concerns for us. We always consider these concerns in our business processes. The personal data collected when you apply online is treated confidentially and strictly in accordance with the statutory provisions.

Data privacy and information security are an integral part of our corporate policy.

### **Data controller and Data Protection Officer**

The Bosch Group legal entity to which you submit your application using the application management system is responsible for processing your data. You will find the contact details of that legal entity in the job advertisement in the application management system. The respective addresses of the Bosch legal entities can also be found in the *Annex 1* of this data privacy notice.

Data Protection Officer  
Information Security and Privacy (C/ISP)  
Robert Bosch GmbH

Postbox: 30 02 20  
70442 Stuttgart  
Germany  
E-Mail: [DPO@bosch.com](mailto:DPO@bosch.com)

### **Data categories processed**

The following are the main categories of personal data processed:

- Master data (e.g. name, surname, date of birth, place of residence, citizenship)
- Documents (e.g. references, certificates, résumés)
- Education and training details (e.g. data about school education, university, professional qualification)
- Organizational data in case of internal applications (e.g. personnel number, cost center, department)
- Results of the evaluation/knowledge tests
- Claims for travel expenses (e.g. bank account details), as per local procedures
- Communication data (e.g. e-mail address, (cell) phone number, IT user ID)
- Log data recorded while using IT systems.

### **Purposes of processing and legal bases**

We process your personal data in compliance with the EU's General Data Privacy Regulation (GDPR), with the national data privacy laws and with any other applicable national laws.

The personal data processing takes place during the applicant management process particularly for the purpose of preparation for an employment relationship with a legal entity of the Bosch Group.

The main legal basis for this purpose is GDPR Article 6 para. 1(b) ("in order to take steps at the request of the data subject (in this case applicant) prior to entering into a contract").

Other legal bases are:

- GDPR Article 6 para. 1(a) (Consent): e.g. for Bosch applicant community as part of the applicant management system
- GDPR Article 6 para. 1(f) (Legitimate interests): e.g. for HR evaluations (controlling, analytical reporting)

As far as special categories of personal data as per GDPR Article 9 para. 1 (e.g. data concerning health) are processed, such processing are carried out in accordance with GDPR Article 9 para. 2(b). Furthermore, it may be necessary to process this data in order assess your ability to work in accordance with GDPR Article 9 para. 2(h) along with the relevant national legislation.

### **Application process**

The main way to apply for a job at Bosch is a direct application for a position advertised on one of our job portals, where you enter your data in the candidate profile created individually for the advertised position. You hereby have the possibility to send us the data by connecting to a social network, by a manual input and/or by using “CV Parsing” (Transferring some data from your CV to our job portal)

We keep you up to date on the status of your application via e-mail.

During the application process, we will ask you whether we are allowed to forward your application data to other suitable open positions. If applicable, we may also offer you membership in a Bosch applicant community.

### **Participation in Bosch recruiting events**

Some Bosch locations organize Recruiting-Events in order to win potential candidates for multiple, similar job advertisement. Special event pages on different internet platforms inform about the contents of these events. You may apply for participation in these events by uploading your application in our application system via the link created for this purpose.

### **Collecting of personal data**

As a rule, your personal data is collected directly from you during the hiring process. The data from the paper applications is transferred manually to the application system and the paper application will be shredded. You receive an email in order for you to activate your manually created application. If you do not activate your application within 30 days, your data is deleted from our application management system and you will not be considered any further in the selection process.

Additionally, you have the possibility to be referred by a Bosch Group employee. For this purpose, you need to give your application documents to this employee, who then uploads it in the application management system. You receive an email with which you can activate your application. If you do not activate your application within 30 days, your data is deleted from our application management system and you will no longer be considered in the selection process. Your application is linked with the employee who uploaded it in the application system. This helps us in identifying that this employee has referred you. Furthermore, this employee can track the status of your application (invitation, rejection etc.) on an overview page but has no access to the details of the application process.

### **Recipients of your personal data**

#### **- Within a legal entity of the Bosch Group**

Only the people involved in the application process (e.g. line managers and associates of the recruiting department, HR associates), as well people from the recruitment service provider (where applicable) involved in the recruitment process and which are part of the recruitment team for a specific job position have access to your personal data for the purposes mentioned above.

#### **- Other legal entities within the Bosch Group**

Other legal entities are data controllers/processors. The above mentioned persons involved in the recruiting process may belong to different companies of the Bosch Group. Therefore, your data may be transferred to the respective persons worldwide within the Bosch Group.

In case of your appointment, your data is transferred from our application management system to our HR-administration systems. In this process, your data may be transferred to a different legal entity and will thereafter be processed as employee data. Once you become an employee, within 6 months your data will automatically be deleted from our applicant management portal. An exchange of your personal data with other legal entities within the Bosch Group takes place especially in order to fulfill the contracts as well as due to our legitimate interest to organize the internal workflows (e.g. Shared Services, execution of transfers or relocations across legal entities).

### Recipients outside the Bosch Group

We may disclose your personal data to other data controller only if necessary for the application, if the third party or we have a legitimate interest in this disclosure, or if you have provided your consent. You will find the details of the legal bases in the section “Purposes of processing and legal bases.”

### Contractors and service providers (data processors)

Additionally, we use service providers to fulfill our contractual and legal obligations among other things. If these service providers processes personal data on our behalf, we have concluded the required contracts with them under the data protection law.

We select our service providers carefully and monitor them on a regular basis, especially regarding their diligent handling and protection of the data that they store and process. All service providers are obliged to maintain confidentiality and to comply with the statutory provisions. Service providers may also be other companies of the Bosch Group.

You will find below a list of our contractors and service providers (with whom we have a long-term or ongoing business relationship):

<b>Service Providers</b>	<b>Processing</b>
SmartRecruiters GmbH Dircksenstrasse 47 10178 Berlin, Germany SmartRecruiters SP. Z o.o. Fabryczna 20, 31-553 Kraków, Poland SmartRecruiters Inc.225 Bush Street, San Francisco, CA 94104, USA	Provision and development of the cloud platform (“Software as a Service”) for the above purposes.  Processing of the provided personal data.
Urban Business Human Strategy Str. Vânătorilor Nr. 25B, Județ Ilfov	Candidates evaluation.  Processing of the provided personal data.
Bosch Service Solutions SRL Blv. Take Ionescu nr. 46B, 300124, Timișoara, România	Recruitment services (where applicable).  Processing of the provided personal data.

**Disclosure to recipients outside the European Economic Area**

We may disclose your personal data to contractors, service providers or Group companies located outside of the European Economic Area (EEA) only if the EU Commission has confirmed that the third country in question has appropriate levels of data privacy or if other appropriate data privacy guarantees (e.g. binding corporate regulations on data privacy or standard EU contractual clauses) are in place. Upon request, we will provide you with a list of the recipients in third countries and a copy of the specifically agreed regulations to ensure appropriate levels of data privacy. Contact details for this purpose can be seen above in the 'Contact details of the data controller and the data privacy officer'.

If data transfer is required for recipients outside European Economic Area for the establishment, exercise or defense of legal claims, it takes place as per Art. 49 para. 1 e) of GDPR.

**Duration of storage**

We delete your personal data, as soon as the processing purpose for which the data was gathered or processed is no longer valid and the retention periods for data storage as per the respective national law are expired. Your personal data is deleted after the conclusion of the application process by rejection from our side or withdrawal from your side (hereafter called "conclusion of application process") as soon as we no longer need them. This period is of maximum 12 months after the respective application process ends.

**Security during data processing**

We take all the necessary technical and organizational measures to ensure appropriate levels of security and to protect your personal data particularly from the risks of unintended or unlawful destruction, manipulation, loss, alteration, or disclosure to or access by unauthorized third parties. We are constantly trying to improve our security measures and keep them state of the art.

**Rights of data subjects**

If you wish to assert any of your rights, please refer to the Contact section. While contacting us, please ensure that you can be identified individually.

**Right of access and information:**

You are entitled to receive information from us about the processing of your data. You may assert your right of access with respect to any of your personal data processed by us.

**Right to rectification or erasure:**

You may demand that we correct the incorrect data and complete the incomplete data or erase your data; provided the statutory requirements are met. This does not apply to the data that is required for invoicing or accounting purposes or that is subject to statutory retention periods. If access to such data is not required, processing of the data will be restricted (see below).

**Restriction of processing:**

Provided the statutory requirements are met, you may demand that we restrict processing of your data.

**Objection to data processing in cases of "legitimate interest":**

You are also entitled to object at any time to our processing your data, provided you can lawfully claim a legitimate interest. In such case, we will cease processing your data; unless we can demonstrate – in accordance with the statutory provisions – compelling legitimate grounds to continue its processing that outweighs your interests.

**Withdrawal of consent:**

If you have provided us your consent to process your data, you may withdraw it at any time with effect for the future. This shall have no effect on the lawfulness of our processing of your data prior to withdrawal of consent.

**Data portability:**

You are also entitled receive your data from us in a structured, commonly used and machine-readable format and/or – if technically possible – to demand transfer of that data to a third party.

**Right to complain to a data privacy authority:**

You are entitled to file a complaint with a data privacy authority. You can contact either the data privacy authority responsible for your place of residence or German federal state, or the data privacy authority responsible for the Bosch Group.

The data privacy authority responsible for the Bosch Group is ‘Der Landesbeauftragte für den Datenschutz und die Informationsfreiheit’ Office address:

Königstrasse 10a  
70173 Stuttgart,  
Germany Postal  
address:  
P.O. Box 10  
29 32 70025  
Stuttgart  
GERMANY  
Phone: +49 (0)711/615541-0  
Fax: +49 (0)711/615541-15  
E-mail: [poststelle@fdi.bwl.de](mailto:poststelle@fdi.bwl.de)

The data privacy authority in Romania:  
Autoritatea Națională de Supraveghere a Prelucrării Datelor cu Caracter Personal  
B-dul. G-ral. Gheorghe Magheru 28-30  
Sector 1, cod poștal 010336  
București, România  
Contact:  
+40.318.059.211  
+40.318.059.212  
[anspdcp@dataprotection.ro](mailto:anspdcp@dataprotection.ro)  
<http://dataprotection.ro>

**Update of the data protection notice**

We reserve the right to adjust our security and data protection measures. In such cases, we will amend our data protection notice accordingly. Therefore, notice the current version of our data protection notice in the job advertisement.

**Contact**

You can reach us under the Section “Controller”.

To assert your rights or to notify a data protection incident please use the following link:  
<https://www.bkms-system.net/bosch-datenschutz>

As on: September 2020

**Annex 1**

**Entități legale ale Grupului Bosch (EU/EEA)**

country	Legal Entity Long Name	Street	House No.	Postal Code	City
Austria	Bosch General Aviation Technology GmbH	Gölnergasse	15-17	030	Wien
	BSH Hausgeräte Gesellschaft mbH	Quellenstraße	2 A	100	Wien
	BSH Finance and Holding GmbH	Quellenstraße	2 A	100	Wien
	Bosch Rexroth GmbH	Industriepark	18	4061	Pasching
	TK Engineering GmbH	Seer ng	7	3141	Premstätten
	SBM Schoeller-Bleckmann-Medizintechnik Gesellschaft m.b.H.	Pharmastraße	1	2630	Ternitz
	Robert Bosch Holding Austria GmbH	Gölnergasse	15-17	030	Wien
	Robert Bosch AG	Gölnergasse	15-17	030	Wien
	Bosch Industriekessel Austria GmbH	Haldenweg	7	3500	Bischofshofen
	Zeno Track GmbH	Barichgasse	40-42	030	Wien
Belgium	BSH Home Appliances S.A.	aarbeeklaan	74	090	Brussel (Jette)
	Bosch Rexroth N.V.	Rue Henri-Joseph Genesse	1	070	Bruxes les
	EpiGAN N.V.	Kempische Steenweg	293	3500	Hasselt
	ia Abrasives Belgium NV SA	Z 5 Mo lem	580	730	Mollem
	Robert Bosch Produkte N.V.	ndustriepark - Hamelendreef	80	3300	T enen
	Robert Bosch S.A.	Rue Henri Genesse	1	070	Bruxes les
	Bosch Thermotechnology N.V./S.A.	Zandvoortstraat	47 B	2800	Mechelen
	BSH Domakinski Uredi Bulgaria EOOD	narigradsko Shose Blvd.	115K	784	Sofia
	Bosch Software Innovations EOOD	Jiltsa Vladayska	48	606	Sofia
	Robert Bosch EOOD	Boul. Cherni vrach	51 B	407	Sofia
Croatia	BSH Kucanski uredaji d.o.o.	Kneza Branimira	22	0040	Zagreb
	Robert Bosch d.o.o.	Jilica kneza Branimira	22	0040	Zagreb-Dubrava
Czech Republic	BSH domácí spotřebiče s.r.o	Pekarská	10a	55 50	Praha 5
	Bosch Rexroth spol. s r.o.	ezební	1238/2	32700	Brno
	Robert Bosch, spol. s r.o.	Roberta Bosche	2678	370 04	Ceske Budjovice
	BOSCH DIESEL s.r.o.	Přívov	121	38601	Jihlava
	Robert Bosch odbytová s.r.o.	Radlická	350/107D	5800	Praha 5
	Bosch Thermotechnika s.r.o.	Prumyslová	372/1	5800	Praha - Sterbohy
	BSH Hvidevarer A/S	elegrafvej	1	2750	Ballerup
	Holger Christiansen A/S	Hedelundvej	13	3700	Esbjerg
	BOSCH REXROTH A/S	gungevej	1	2650	Hvidovre
	Holger Christiansen Finans Aps	Hedelundvej	13	3700	Esbjerg
Moeller & Devicon A/S	Elmevej	9	4262	Sandved	
Robert Bosch A/S	elegrafvej	1	2750	Ballerup	
Estonia	Robert Bosch OU	kes tee , Juri alevik, Rae vald, Harju maakond	10	5301	Harjumaa
Finland	BSH Kodinkoneet Oy	tälähdenkatu	18 A	00210	Helsinki
	Bosch Rexroth Oy	Ansatie	6	01740	Vantaa
France	Optomed Oy	Hallituskatu	13-17, D35	00100	Oulu
	Robert Bosch Oy	Ayrite	8E	01510	Vantaa
	Robert Bosch Automotive Steering Marignier S.A.S.	mpasse de Cédres	130/326	74970	Marignier
	Robert Bosch Automotive Steering Vendôme S.A.S.	Route de Blois	2	41100	Vendôme
	BSH Electroménager S.A.S.	Avenue Michelet	26/28	33400	Saint Ouen
	Holger Christiansen France SAS	Rue de la Ju ne	550	45160	Olivet
	Bosch Rexroth DSI S.A.S.	Boulevard Irène Joliot-Curie	91	39200	Vénissieux
	Bosch Rexroth S.A.S.	Boulevard Irène Joliot-Curie	91	39200	Vénissieux
	ETAS S.A.S.	Avenue Michelet	32	33404	Saint-Ouen Cedex
	Actility S.A.	Rue de la Victoire	52	5009	Paris
	Chronocam S.A.S.	ue du Faubourg Saint-Antoine	74	75012	Paris
	Saagebau Industrie S.A.S.	Rue Baudelaire	1	37640	Lipsheim
	Bosch Packaging Technology SAS	oute de la Wantzenau, Immeuble Actipole,	31	37800	Hoenheim
	ia Abrasives France S.a.r.l.	Ave des Nations	22	35972	Vil epinte
	Robert Bosch (France) S.A.S.	Av. Michelet	32	33400	Saint-Ouen Cedex
	Bosch Centre de Service S.A.S.	Rue de Metz	2	37800	Freyming-Merlebach
	Soindev 3 (Société Intermédiaire de Développement 3) S.A.S.	Avenue Michelet	32	33400	St. Ouen
	Bosch Security Systems S.A.S.	Atlantic Avenue du General de Gaulle	361	32147	Clamart
	Bosch Automotive Service Solutions SARL	Avenue Pierre G les de gennes	100	72400	La Ferre-Bernard
	E.L.M. Leblanc S.A.S.	Rue Diderot	123-125	33700	Drancy
Germany	Advanced Driver Information Technology GmbH	Robert-Bosch-Strasse	200	31139	Hildeshe m
	AI&G Planungs- und Ingenieurgesellschaft mbH	M tierer Pfad	;	70499	Stuttgart
	KJNS New Media GmbH	Muskauer Straße	43	0997	Berlin
	Al trucks GmbH & Co. KG	Perchtinger Str.	6	31379	München
	Al trucks Verw tungs GmbH	Perchtinger Str.	6	31379	München
	ASDA-MP Altersversorgung e.V.	Richard-Bullinger-Str.	77	73527	Schwäbisch Gmünd
	AS Abwicklung Dritte Produktion GmbH I.L.	Robert-Bosch-Platz	1	70839	Gerlingen
	Robert Bosch Automotive Steering Bremen GmbH	Zum Huchtinger Bahnhof	25	28259	Bremen
	AS Abwicklung und Solar-Service Deutschland GmbH I.L.	Robert-Bosch-Platz	1	0839	Gerlingen
	AS Abwicklung und Solar-Service GmbH I.L.	Robert-Bosch-Platz	1	70839	Gerlingen
	Unterstützungskasse der Robert Bosch Automotive Steering GmbH Schwäbisch Gmünd e.V.	Richard-Bullinger-Str.	77	73527	Schwäbisch Gmünd
	AS Guss Beteiligungsgesellschaft mbH	Richard-Bullinger-Str.	77	3527	Schwäbisch Gmünd
	Integrated Management Consulting GmbH	Richard-Bullinger-Straße	77	3527	Schwäbisch Gmünd
	Robert Bosch Automotive Steering GmbH	Richard-Bullinger-Straße	77	73527	Schwäbisch Gmünd
	asanetwork GmbH	Vennhauser Allee	265	06527	Düsseldorf
	Seissbarth GmbH	Hanauer Straße	101	30993	München
	Robert Bosch Battery Systems GmbH	Kruppstraße	20	0469	Stuttgart
	Bosch Connected Devices and Solutions GmbH	rdwig-Erhard-Straße	2	72760	Reutingen



BD Kompressor GmbH	Justus Kilian Str.	1	35457	Lollar
BD Kompressor Holding GmbH & Co. KG	Justus-Kilian-Str.	1	35457	Lollar
BD Kompressor Management GmbH	Justus-Kilian-Str.	1	35457	Lollar
Bosch Energy and Building Solutions GmbH	Mtler Pfad	4	70499	Stuttgart-Weimorf
Bosch Engineering GmbH	Robert Bosch Allee	1	4232	Abstatt
Bosch Emission Systems GmbH & Co. KG	Heilbronner Straße	362	0469	Stuttgart
Bosch Emission Systems Verwaltungs-GmbH	Heilbronner Straße	362	70469	Stuttgart
Buderus Guss GmbH	Buderusstraße	26	35236	Breidenbach
Bosch Healthcare Solutions GmbH	Stuttgarter Str.	130	1332	Waiblingen
Buderus Immobilien GmbH	Bannstraße	34-36	35576	Wetzlar
Bosch Management Support GmbH	Dämmerstr.	i	71229	Leonberg
Bosch Hilfe e.V.	Niersteiner Str.		70499	Stuttgart
Robert Bosch Start-up GmbH	Grönerstraße	5	1636	Ludwigsburg
Bosch Global Travel Management GmbH	ngersheimer Str.	16	0489	Stuttgart
Bosch Pensionsfonds AG	Heidehofstraße	31	70184	Stuttgart
Bosch Pensionsgesellschaft mbH	Heidehofstraße	31	70174	Stuttgart
Bosch Pensionsges. mbH	Heidehofstr.	31	0184	Stuttgart
Bosch Power Tec GmbH	Herrenberger Str.	130	71034	Böblingen
Bosch Rexroth AG	Zum Eisengießer	1	97816	Lohr am Main
BSH Altersfürsorge GmbH	Carl-Wery-Straße	34	81739	München
BSH Hausgeräte GmbH	Carl-Wery-Straße	34	81739	München
Home Connect GmbH	Carl-Wery-Straße	34	81739	München
BSH Hausgeräte Service Nauen GmbH	Siemensring	5-9	4641	Nauen
BSH Hausgerätewerk Nauen GmbH	Siemensring	5-9	4641	Nauen
BSH Hausgeräte Service GmbH	Carl-Wery-Straße	34	81739	München
BSH Vermögensverwaltungs-GmbH	Carl-Wery-Straße	34	81739	München
BSH Zweite Verwaltungs GmbH	Carl-Wery-Straße	34	81739	München
Bosch Silicon Trading GmbH	Hauptstraße	48a	99198	Obernissa
Bosch SoftTec GmbH	Phoenixstraße	3	31137	Hildesheim
Bosch Sensortec GmbH	Gerhard-Kindler-Str.	9	72770	Keutzingen
BeYond GmbH	Robert Bosch Straße	200	31139	Hildesheim
CONSTRUCTA Gesellschaft mit beschränkter Haftung	Carl-Wery-Straße	34	81739	München
Circular Economy Solutions GmbH	Wilhelm-Lambrecht-Straße	6	37079	Göttingen
Holger Christiansen Deutschland GmbH	Elkersberg	1	57234	Wilsdorf
Robert Bosch Car Multimedia Holding GmbH	Robert-Bosch-Straße	200	31139	Hildesheim
Constructa-Neff Vertriebs-GmbH	Carl-Wery-Straße	34	81739	München
Coup Mobility GmbH	Friedrichstraße	148	01117	Berlin
COBIbike GmbH	Sölmstraße	4	60486	Frankfurt am Main
Ehmotive GmbH	Robert-Bosch-Straße	200	31139	Hildesheim
Bosch Rexroth Interit GmbH	Chausseestr.	12	6247	Joachimsthal
Bosch Rexroth Guss GmbH	Zum Eisengießer	1	97816	Lohr am Main
Bosch Rexroth Vermögensverwaltung GmbH	Zum Eisengießer	1	97816	Lohr am Main
Deutsches Forschungszentrum für Künstliche Intelligenz GmbH	Rippstadtter Straße	122	67663	Kaiserslautern
Drivelog GmbH	Bismarckstraße	71	0627	Berlin
Die Deutsche Schulkademie gGmbH	Hausvogelplatz	12	01117	Berlin
ECP Energiecontracting GmbH	Englerstrasse	2	69126	Heidelberg
Robert Bosch Fahrzeugelektrik Eisenach GmbH	Robert Bosch Allee	1	99817	Eisenach
Energiespeicher Nord GmbH & Co. KG	undsackenweg	12	25923	Braderup
escript GmbH Embedded Security	Wittener Straße	45	44789	Bochum
ETAS GmbH	Borsigstr.	14	70469	Stuttgart-Feuerbach
Almotive GmbH	eckstraße	62	70190	Stuttgart
Emperra GmbH - E-Health Technologies	Friedrich-Ebert-Straße	33	4469	Potsdam
GNA Biosolutions GmbH	Am Klopferspitz	19	82152	Martinsried
orgeedo GmbH	Friedrichshafener Straße	4a	82205	Gilching
Unternehmen Venture Capital Partners GmbH	ichtenbergerstraße	6	85748	Garching
or you Insurance Services GmbH	Robert-Bosch-Platz	1	0839	Gerlingen
Gaggenau Hausgeräte GmbH	Carl-Wery-Straße	34	81739	München
GFI Gesellschaft für Infrastrukturdienste mbH	übinger Strasse	123	72762	Reutlingen
ght Consumer & Home Electronics GmbH	yoner Straße	19	80528	Frankfurt/Main
Robert Bosch Hausgeräte GmbH	Carl-Wery-Straße	34	81739	München
Robert Bosch Smart Home GmbH	Schockenriedstraße	17	0565	Stuttgart
High-Tech Gründerfonds GmbH & Co. KG	Schlegelstraße	2	53113	Bonn
High-Tech Gründerfonds II GmbH & Co. KG	udwig-Erhard-Allee	2	53175	Bonn
Hubject GmbH	orgauer Str.	12-15	0829	Berlin
international Alumni Center	Heidehofstraße	31	0184	Stuttgart
Bosch Software Innovations GmbH	Schöneberger Ufer	89-91	0785	Berlin
TK Engineering GmbH	m Speyerer Tal	6	6761	Rülzheim
Johnson Controls Autobatterie GmbH & Co. KGaA	Am Leineufer	51	30419	Hannover
Johnson Controls Autobatterie GmbH	Am Leineufer	51	30419	Hannover
Knorr-Bremse Systeme für Nutzfahrzeuge GmbH	Moosacher Straße	80	80809	München
Knorr-Bremse Systeme für Nutzfahrzeuge Pensionsgesellschaft mbH	Moosacher Str.	80	80809	München
Koller + Schwemmer GmbH	Röthensteig	21	90408	Nürnberg
Kraftwerksbatterie Heilbronn GmbH	ichtenbergerstr.	23	4076	Heilbronn
Klinik Schillerhöhe GmbH	Söldudestraße	18	70839	Gerlingen
thium Energy and Power Management GmbH	Heilbronner Straße	358-360	70469	Stuttgart
thium Energy and Power GmbH & Co. KG	Heilbronner Straße	358-360	0469	Stuttgart
Makat Candy Technology GmbH	Feldstr.	52	56269	Dierdorf
Robert Bosch Gesellschaft für medizinische Forschung mbH	Auerbachstraße	112	70376	Stuttgart
Moehwald GmbH	M chelstr.	21	66424	Homburg/Saar
Mobility Media GmbH	Bismarckstrasse	71	0627	Berlin
moziag operations GmbH	Sonnenstraße	23	80331	München
Neif GmbH	Carl-Wery-Straße	34	81739	München
nexMart Beteiligungs GmbH & Co. KG	Gropiusplatz	10	0563	Stuttgart
nexMart GmbH & Co. KG	Gropiusplatz	10	0563	Stuttgart
Cents for help e.V.	Robert-Bosch-Platz	1	70839	Gerlingen
Pollux Solar-Service GmbH	August-Broemel-Straße	6	99310	Arnstadt
PROCATO GmbH & Co. KG	Königstraße	10 c	0173	Stuttgart
SAPCORDA SERVICES GmbH	Rudower Chaussee	9	2489	Berlin
Ampack GmbH	echfeldgraben	7	86343	Königsbrunn
Pharmatec GmbH	Elisabeth-Boer-Straße	3	01099	Dresden
Robert Bosch Packaging Technology GmbH	Stuttgarter Str.	130	1332	Waiblingen
Hütt n GmbH	Hohe-F um-Straße	42	9650	Schopfheim
Robert Bosch Manufacturing Solutions GmbH	Wernerstraße	51	70469	Stuttgart
Bosch Packaging Systems GmbH	Föhrenbachstraße	14	73630	Remshalden
Prutzentrum Boxberg GmbH	Robert Bosch Straße	25	97944	Boxberg-Wind schbach
Profilo Elektrogeräte-Vertriebsgesellschaft mbH	Carl-Wery-Straße	34	81739	München
Primavera H ilfe für Kinder in Not e.V.	Wendelin-Hippel-Str.	70	70499	Stuttgart
PROSTEP AG	Dolvostraße	11	64293	Darmstadt
Robert Bosch Power Tools GmbH	Max-Lang-Straße	40-46	0771	Leinfelden-Echterdingen
sia Abrasives Deutschland GmbH	öhndorfer Straße	51	42699	Solingen
part GmbH	Stuttgarter Straße	117	72574	Bad Urach
RACER Benchmark Group GmbH	Beethovenstr.	1	76676	Graben-Neudorf
RA Rohstoffallianz GmbH	Charlottenstraße	68	01117	Berlin
Robert Bosch GmbH	Robert Bosch Platz	1	0839	Gerlingen
Bosch Betriebskrankenkasse (BKK)	Kruppstr.	19	70469	Stuttgart
RB Immobilien GmbH	Heidehofstr.	31	70184	Stuttgart
Robert Bosch Aftermarket Solutions GmbH	Robert-Bosch-Breite	3	37079	Göttingen
Robert Bosch Car Multimedia GmbH	Robert-Bosch-Str.	200	31139	Hildesheim
Robert Bosch Battery Solutions GmbH	Robert Bosch Allee	1	99817	Eisenach
Robert Bosch Semiconductor Manufacturing Dresden GmbH	Knappsdorfer Straße	12	01109	Dresden
Robert Bosch Technical and Business Solutions GmbH	Zettachring	10 A	0567	Stuttgart
Robert Bosch Immobilien GmbH	Heidehofstraße	31	70184	Stuttgart
Robert Bosch Industriehand KG	Robert-Bosch-Platz	1	70839	Gerlingen
Robert Bosch Immobilienverwaltungs GmbH & Co. KG	Heidehofstraße	31	0184	Stuttgart
Robert Bosch Krankenhaus GmbH	Auerbachstraße	110	0376	Stuttgart
Robert Bosch Lizenzverwaltungsgesellschaft mbH	Robert-Bosch-Ring	5	85630	Grasbrunn
Bosch Technology Licensing Administration GmbH	Robert-Bosch-Platz	1	70839	Gerlingen
Robert Bosch Lollar Guss GmbH	Justus-Kilian-Str.	1	35457	Lollar
Robert Bosch Mobility Services GmbH	Robert-Bosch-Platz	1	0839	Gerlingen





	Robert Bosch Risk and Insurance Management GmbH	Daimlerstrasse	6	71229	Leonberg
	Robert Bosch Stiftung GmbH	Heidehofstraße	31	70184	Stuttgart
	Robert Bosch Elektronik Thüringen GmbH	August-Brömel-Straße	6	99310	Arnstadt
	Robert Bosch Venture Capital GmbH	Robert-Bosch-Platz	1	70839	Gerlingen
	Robert Bosch Vierte Vermögensverwaltungsgesellschaft mbH	Robert-Bosch-Platz	1	70839	Gerlingen-Schillerhöhe
	Robert Bosch Sechste Vermögensverwaltungsgesellschaft mbH	Robert-Bosch-Platz	1	70839	Gerlingen
	Robert Bosch Siebte Vermögensverwaltungsgesellschaft mbH	Robert-Bosch-Platz	1	70839	Gerlingen
	Robert Bosch Elektronik GmbH	John-F.-Kennedy-Str.	43 - 53	38228	Salzgitter
	RE FLEKT GmbH	Marcel-Breuer-Straße	15	80807	München
	Security and Safety Things GmbH	Storkower Straße	101	10407	Berlin
	Serv ce- und Betriebsgesellschaft Heidehof mbH	Heidehofstr.	31	70184	Stuttgart
	SEG Hausgeräte GmbH	Carl-Wery-Straße	34	81739	München
	Bosch Solar CISTech GmbH	August-Brömel-Straße	6	99310	Arnstadt
	Bosch Solar Services GmbH	Robert-Bosch-Str.	1	99310	Arnstadt
	Bosch Solar Thin Film GmbH	Robert-Bosch-Str.	1	99310	Arnstadt
	Robert Bosch Starter Motors Generators GmbH	Robert-Bosch-Str.	2	71701	Schwieberdingen
	Bosch Service Solutions GmbH	Kleyerstraße	94	86326	Frankfurt am Main
	Bosch Service Solutions Leipzig GmbH	Rosa-Luxemburg-Straße	16	04103	Leipzig
	Bosch Service Solutions Magdeburg GmbH	Otto-von-Guericke-Str.	13	98104	Magdeburg
	Bosch Sicherheitssysteme GmbH	Robert-Bosch-Ring	5-7	85630	Grasbrunn
	andau Electronic GmbH	Opelstraße	24	64546	Mörfelden-Walldorf
	Bosch Sicherheitssysteme Engineering GmbH	Nördring	96	90409	Nürnberg
	Bosch Access Systems GmbH	Charlottenburger Allee	50	52068	Aachen
	EVI Audio GmbH	Sachsenring	60	94315	Straubing
	Bosch Sicherheitssysteme Montage und Service GmbH	Miele-Str.	12	99334	Amt Wachsenburg
	SupplyOn AG	Ludwigstraße	49	85399	Haibergmoos
	Bosch Automotive Service Solutions GmbH	Am Dörrenhof	1	85131	Poltenfeld
	MATRA-WERKE Gesellschaft mit beschränkter Haftung	Dieselstr.	6	63512	Hainburg
	BS Systems GmbH & Co. KG	Am Wasserberg	2	86441	Zusmarshausen
	BS Systems Verw tungs GmbH	Am Wasserberg	2	86441	Zusmarshausen
	chnische Akademie für berufliche Bildung Schwäbisch Gmünd e.V.	Lorcher Str.	119	73529	Schwäbisch Gmünd
	Bosch Telecom Holding GmbH	Wernerstraße	1	70469	Stuttgart
	ec Alliance GmbH	Steinheilstraße	10	85737	Ismaning
	DAA Deutsche Auftragsagentur GmbH	Holstentwiete	15	22763	Hamburg
	Bosch Solarthermie GmbH	Prozessionsweg	10	48493	Wettingen
	Bosch Thermochemie GmbH	Sophienstraße	30-32	35576	Wetzlar
	Bosch Industriekessel GmbH	Nürnbergstraße	73	91710	Gunzenhausen
	Bosch KWK Systeme GmbH	Auweg	10	35457	Löllar
	Bosch Thermochemie Vermögensverwaltung 1 GmbH	Sophienstraße	30-32	35576	Wetzlar
	UC Vermögensverwaltung GmbH	Robert-Bosch-Platz	1	70839	Gerlingen
	Unterstützungsverein Kerosin Star GmbH Schweinfurt e.V.	Ernst-Sachs-Str.	100	97424	Schweinfurt
	Robert Bosch College UWC GmbH	Karlauerstraße	119	79104	Freiburg
	Valicare GmbH	Eschborner Landstrasse	130 - 132	60489	Frankfurt am Main
	W@Wash GmbH	Brälinger Straße	8	81671	München
	Robert Bosch Wohnungsgesellschaft	Niersteiner Str.	5	70499	Stuttgart-Wellmendorf
	W@GE Service- und Regelbetrieb	Siegelbergstr.	60	70499	Stuttgart4
Great Britain	BSH Home Appliances Ltd.	Old Wolverton Road	1	MK12 5PT	Milton Keynes
	Bosch Rexroth Ltd.	Cromwell Road	15	PE 192ES	Camb
	ETAS Limited	Osbaldwick Link Road	1	YO10 3JB	York
	Environmental Technologies Fund L.P.	Berkeley Square	20	W1J 6EQ	London
	Environmental Technologies Fund 2 L.P.	Berkeley Square	20	W1J 6EQ	London
	GraphCore Ltd.	Wine Street	11-19	BS1 2PH	Bristol
	ight Blue Optics Limited	St. John's Innovations Park	1	CB4 0WS	Cambridge
	Pyreos Ltd.	inces Street	125 P	EH9 4AD	Edinburgh
	Wave Optics Ltd.	The Quadrant, Barton Lane	21	OX14 3YS	Abingdon, Oxfordshire
	XMOS, Ltd.	Wine Street	11-19	BS1 2PH	Bristol
	Bosch Packaging Technology Limited	Meteor Business Park, Mansfield Road	2A	DE21 4SU	Derby
	Kliklok International Limited	Western Drive	1	BS140AY	Whitechurch, Bristol
	sia Abrasives (G.B.) Ltd.	Ellestons Lane	1	HX4 8NH	Haifax
	Bosch Lawn and Garden Ltd.	Suffolk Works	1	IP 14 1EY	Stowmarket
	sia Fibril Ltd.	Ellestons Lane	1	HX4 8NH	Haifax
	sia Abrasives Holding Ltd.	Ellestons Lane	1	HX4 8NH	Haifax
	sia Abratoam Ltd.	Keys Road	7	DE55 7FQ	Allreton
	Robert Bosch Ltd.	Broadwater Park, North Orbital Rd	1	UB9 5HJ	Denham, Uxbridge
	ROBERT BOSCH UK HOLDINGS LIMITED	North Orbital Road	1	UB9 5HJ	Denham, Uxbridge
	Bosch Service Solutions Ltd.	Broadwater Park	1	UB9 5HJ	Denham, Uxbridge
	Bosch Automotive Service Solutions Ltd.	ronstone Way	1	NN6 9UD	Br xworth
	Bosch Automotive Training Limited	Lagta House, woodside	2	ML14XL	Motherwell
	Bosch ThermoTechnology Limited	Cotswold Way	1	WR9 9SW	Worcester
Greece	BSH Hekas Syskeves A.B.E.	Lamias National Rd	1	34564	Kifissia
	Bosch Rexroth S.A.	Erchias Str.	37	19400	Koropi
	Robert Bosch S.A.	Erchias	37	19 400	Koropi
Hungary	Robert Bosch Automotive Steering Kft.	Kistályai út 2	3300		Eger
	BSH Háztartási Készülék Kereskedelmi Kft.	Királyhágó tér	8-9	1126	Budapest
	Bosch Rexroth Kft.	Gyömrői út	104	1103	Budapest
	Digital Disc Drives Kft. i.L.	Weber Ede ut.	10/a	6000	Kecskemet
	Robert Bosch Power Tool Elektromos Szerszámgyártó Kft.	Robert Bosch park	1	3526	Miskolc
	Bosch Electronic Service Kft.	Weber Ede u.	10/a	6000	Kecskemet
	Robert Bosch Elektronika Gyártó Kft.	Robert Bosch út	1	3000	Hatvan
	Robert Bosch Energy and Body Systems Kft.	Robert Bosch park	3	3526	Miskolc
	Robert Bosch Kft.	Gyömrői út	104	1103	Budapest
Ireland	Atlantic Bridge III, L.P.	Fitzwilliam Square East	22	D02 FH68	Dublin,
	Movidius Limited	Mountjoy Square East	1		Dublin
Italy	Albertini Cesare S.p.A.	Via Goffredo Mameli	26	20852	Villasanta
	BARI SERVIZI INDUSTRIALI Società consortile a r.l.	Via delle Ortensie	15	70026	MODUGNO
	Bosch Energy and Building Solutions Italy S.r.l.	Via Grosio	10/8	20151	Milano
	BSH Elettrodomestici S.p.A.	Via Marcello Nizzoli	1	20147	Milano
	Holger Christiansen Italia S.r.l.	Via Cicogna	27-29	40068	San Lazzaro di Savena, Bologna
	Centro Studi Componenti Per Veicoli S.p.A.	Via delle Ortensie	19	70026	Modugno (Bari)
	Bosch Rexroth S.p.A.	Via G. di Vittorio	1	20063	Cernusco Sul Naviglio
	Bosch Rexroth Oil Control S.p.A.	Via Leonardo da Vinci	5	41015	Nonantola (MO)
	Dinamica Gambini S.r.l.	Via A. Volta	27/31	36030	Motta di Costabissara (Vicenza)
	Dana Rexroth Transmission Systems s.r.l.	Via Limano	15	38082	Arco (TN)
	Fraud S.p.A.	Via Padova	3	33010	Tavagnacco
	Aresi S.p.A.	Via de Murari	12	24041	Brembate (BG)
	Robert Bosch Ireland Ltd.	Business Park	M 50	12	Dublin
	ROBERT BOSCH S.p.A. Società Unipersonale	Via M. A. Colonna	35	20141	Milano
	Sicam S.r.l.	Via della Costituzione	49	42015	Correggio
	Bosch Security Systems S.p.A.	Via Pettiti	15	20149	Milano
	DECA S.r.l.	Via Vincenzo Giardini	11	48022	Lugo
	Bosch Automotive Service Solutions S.R.L.	Via Gustavo Corradini	1	42015	Correggio (RE)
	ecnologie Diesel S.p.A. Società Unipersonale	Via degli Oleandri	8/10	70026	Modugno (Bari)
	VHIT S.p.A.	Strada Vicinale delle Sabbione	5	26010	Offanengo (CR)
Latvia	Robert Bosch SIA	Mukusalas iela	101	1004	Riga
Lithuania	JAB Robert Bosch	Ateities pl.	79A	52104	Kaunas
Luxembourg	BSH électroménagers S.A.	Z.I Bredeuwues	13-15	1259	Senningerberg
	Ferroknepper Buderus S.A.	Ob den Drischen	3-20	4149	Esch-Sur-Alzette, Luxembourg
Netherlands	BSH Huishoudapparaten B.V.	Taurusavenue	36	2132 LS	Hoofddorp
	Bosch Rexroth B.V.	Krusbroeksestraat	1	AA 5281	Boxtel
	ntrinsic ID B.V.	High Tech Campus	9	5656 AE	Eindhoven
	SecurityMatters B.V.	De Zaaie	11	5612 AJ	Eindhoven
	Robert Bosch Packaging Technology B.V.	industriekade	43	SE 6001	Weert
	Bosch Packaging Technology B.V.	Conradstraat	4	3100 AA	Schiedam
	Bosch Power Tools B.V.	Kon Jnenberg	60	4825 BD	Breda
	RB Investment NL BV	Hietschoot	47	1511	WC, Oostzaan
	Robert Bosch Asset Managing C.V.	Krusbroeksestraat	1	5281 HV	Boxtel
	Robert Bosch Holding Nederland B.V.	Krusbroeksestraat	1	AA 5281	Boxtel





	Robert Bosch Finance Nederland B.V.	Kruisbroeksestraat	1	5281 RV	Boxtel
	Robert Bosch Investment Nederland B.V.	Kruisbroeksestraat	1	5281	RV Boxtel
	Robert Bosch B.V.	De Wel	22-24	MV 3871	Hoevelaken
	Bosch Transmission Technology B.V.	Dr. Hub van Doorneweg	120	5000	Am Tilburg
	Robert Bosch IC Financing Nederland B.V.	Kruisbroeksestraat	1	5281 RV	Boxtel
	Bosch Security Systems B.V.	orenallee	49	9617	Eindhoven
	Bosch Thermotechnology Netherlands Holding B.V.	Kruisbroeksestraat	1	5281 RV	Boxtel
	Bosch Thermotechniek B.V.	Eweedestraat	61001	9G 7418	Deventer
	Nefit Vastgoed B.V.	Eweedestraat	61001	9G 7418	Deventer
Norway	BSH Husholdningsapparater A/S	Ørensevingen	9	0606	Oslo
	BOSCH REXROTH A/S	Bergshagan	1	405	Langhus
	Robert Bosch A/S	Bergshagan	1	405	Langhus
Poland	BSH Sprzet Gospodarsstwa Domowego Sp. z o.o.	ul. Jerozolimskie	183	02-222	Warschau
	Bosch Rexroth Sp. z o.o.	ul. Jutrzenki	102/104	02-230	Warsaw
	SIA Abrasives Polska Sp. z o.o.	Prosta Lozienica	21	2-100	Goleniow
	Robert Bosch Sp. z o.o.	Jutrzenki	105	02-231	Warschau
	oos Centrum Sp. z o.o.	ul. Marii Kazimierzy	35	01-641	Warschau
Portugal	BSHP E etrodomésticos, sociedade unipessoal, Lda.	Rua do Alto Montijo	15	2790-012	Carnaxide
	Bosch Car Multimedia Portugal, S.A.	Rua Max Grundig	35	4705-820	Lomar
	Robert Bosch, S.A.	Av. Infante D. Henrique	L1 2E-3E	800-220	Lisboa
	Bosch Security Systems, S.A.	Rua Pardale, Estrada Nacional	109	8880-728	Ovar
	Bosch Termotecnologia S.A.	Estrada Nacional	16	8800-533	Aveiro
Romania	BSH Electrocasnice Manufacturing S.R.L.	1st district, Sos. Bucuresti-Ploiesti	19-21	013682	Bukarest
	BSH Electrocasnice S.R.L.	Sos. Bucuresti-Ploiesti	19-21	013682	Bukarest
	Bosch Rexroth SRL	Aurel Vlaicu Str.	2	51400	Blaj / Jud. Alba
	Bosch Rexroth Sales S.R.L.	Aurel Vlaicu street	2	515400	Blaj
	ROBERT BOSCH S.R.L.	Horia Macelariu	30-34	3937	Bucuresti
	Bosch Service Solutions, S.R.L.	ake Ionescu	468	900124	Timisoara
Spain	BOSCH SISTEMAS DE FRENADO, S.L.U.	Hermanos Garcia Nob ejas	19	28037	Madrid
	BSH Electrodomésticos España, S.A	Ronda del Canal Imperial de Aragon	18-20	50197	Zaragoza
	Bosch Rexroth, S.L.U.	Francisco Grandmontagne	2	20018	San Sebastian
	beria Cybermetics S.L.	Rambia de Catalunya	123 1ª - B	08008	Barcelona
	Nousique Perfumes, Sociedad Limitada	Carrer de les Moles	29	08004	Barcelona
	SIA Abrasives España S.A.U.	2/Hermanos Garcia Noblejas	19	28037	Madrid
	ROBERT BOSCH ESPAÑA FABRICA CASTELLEJ, S.A.	Carretera de Montanyas	13	08732	San Marçal Castelet
	ROBERT BOSCH ESPAÑA FABRICA ARANJUEZ S.A.U.	Avda. De Madrid	42	28802	Alcala de Henares - Madrid
	ROBERT BOSCH ESPAÑA FABRICA MADRID S.A.U.	Hermanos Garcia/ Noblejas	19	28037	Madrid
	ROBERT BOSCH ESPAÑA, S.L.U.	Hermanos Garcia Nob ejas	19	28037	Madrid
	BOSCH SERVICE SOLUTIONS, S.A.U.	2/Hermanos Garcia Noblejas	19	28037	Madrid
	Bosch Automotive Service Solutions S.A.U.	a Calle Livorno	60	9180	Marchamalo
Sweden	BSH Home Appliances AB	andsvågen	32	6929	Solna
	Bosch Rexroth AB	Våsterselvågen	12	890 42	Mellansel
	Modcam AB	Bredgatan	4	211 30	Malmö
	Robert Bosch AB	sålfjordsgatan	15	6440	K sta
	AB Bosch	sålfjordsgatan	15	6440	K sta
	Bosch Thermoteknik AB	Koppargatan	1	67328	Tranas
Slovakia	BSH Drives and Pumps s.r.o.	ovárenská	2	07101	Michalovce
	Holger Christiansen Production Slovakia s.r.o.	aslanová alej	7	99 27	Berňolákov
	Robert Bosch, spol. s r.o.	Ambrusova	4	821 04	Bratislava
	Valicare s.r.o.	Jesenského	34	91101	Trencin
Slovenia	BSH I.D. Invalidska družba, proizvodnja in storitve d.o.o.	Savinjska cesta	30	3331	Nazarje
	BSH Hisni Aparati d.o.o.	Savinjska cesta	30	3331	Nazarje
	BOSCH REXROTH d.o.o.	Kidriceva cesta	81	4220	Skofja Loka
	Robert Bosch d.o.o.	Kidriceva cesta	81	4220	4220 Skofja Loka